

Tamil Nadu Vide Notification No. II(2)/LWSD/435(a)/2022

Permission To Keep Shops And Establishments Open On All Days Of The Year in

As per the notification, The Government of Tamil Nadu permitted all shops and

establishments to keep open for three years under the Tamil Nadu Shops and Establishments Act, 1947. Additionally, the notification provides for employing women employees to work at night subject to the prescribed conditions. Please refer to the notification for more details.

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Account For The Year 2021-22 Vide Notification No. INV-11/2/2021-INV/4670

Declaration Of Rate Of Interest For The Employees' Provident Fund Member

As per the notification, The Employees' Provident Fund Organization (EPFO) has

declared 8.10% as the rate to credit interest to the account of each member of the Employees' Provident Fund Scheme, 1952, for the year 2021-22. Please refer to the notification for more details



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Vide Notification No. 4654/CIF&B/2022/703

Online Registration And Renewal Of License For Factories In Puducherry

and renewal of licenses for factories, under the Factories Act, 1948, to be made online through the website of the Puducherry Labour Department. The circular also directs users to download the final certificate through the online portal. Please refer to the order for more details

As per the notification, The Government of Puducherry has mandated the registration

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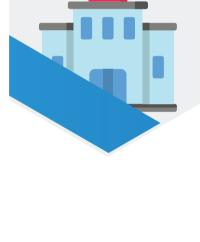
Enforcement Of Provisions From ESI Act In Tuticorin Districts Of Tamil Nadu

As per the notification, The Government of India vide notification implemented the provisions from Chapter IV (Contribution), Chapter V (Benefits), and Chapter

VI (Adjudication of Disputes and Claims) of the Employees' State Insurance Act, 1948, in all the areas of Tuticorin district in the State of Tamil Nadu, effective from 1st day of July 2022. Please refer to the notification for more details Download







As per the notification, The Government of Haryana provided the conditions for factories applying for the exemption for employing women during the night shift. The

Conditions For Exemptions From Restrictions On Employing Women Workers In

conditions include measures for the security and safety of women employees, which include the prevention of acts of sexual harassment, provision for transportation

Vide Notification No. 11/6/2022-4Lab

Factory During Night In State Of Haryana

facilities, the requirement of prior consent from women workers, etc. Please refer to the notification for more details Download

permanent account number or Aadhaar number along with demographic information or biometric information of an individual shall be submitted to the Principal Director General of Income-tax (Systems) or Director General of Income-tax (Systems) or the

Income Tax (Fifteenth Amendment) Rules. 2022

Vide Notification No. G.S.R. 346(E)

person authorised by the Principal Director General of Income-tax (Systems) or Director General of Income-tax (Systems) with the approval of the Board, for the purposes of authentication of PAN or Aadhar Number. Please refer to the notification for more details Download

As per the notification, The Central Board of Direct Taxes has clarified that a



As per the press release, The GST Council focused on GST rate rationalization, fixation of GST rate on online gaming, and IT reforms. Key takeaways from the GST



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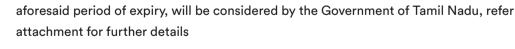
facilitation. Please refer to the notification for more details

Key developments at the GST Council (47th) meeting

Draft notification of the Tamil Nadu Factories (Amendment) Rules, 1950

Council meeting included pruning exemptions and providing measures for trade

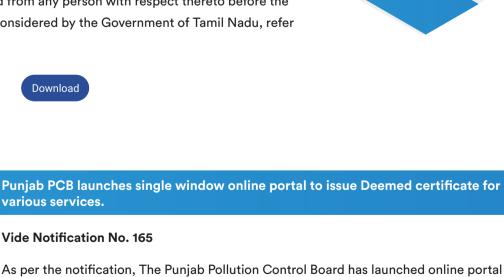




of this notification in the Tamil Nadu Government Gazette and that any objections or suggestions which may be received from any person with respect thereto before the

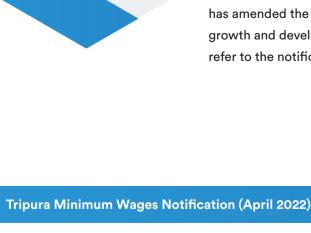
Punjab PCB launches single window online portal to issue Deemed certificate for various services. Vide Notification No. 165

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process of issuances of Regulatory clearances time-bound, the Government of Punjab has amended the Punjab Bureau of Investment Promotion act to boost economic growth and development and to promote entrepreneurship and investments. Please

refer to the notification for more details



and to promote the ease of doing business in the state of Punjab by way of making the

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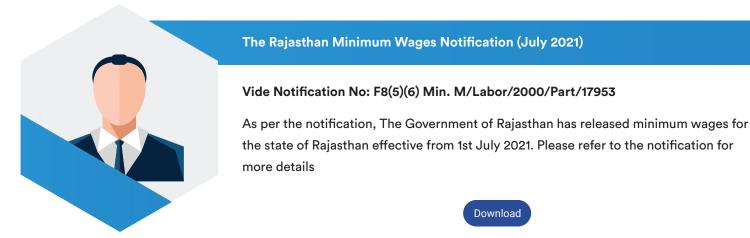
more details

Vide Notification No. F.87(30)-LAB/ENF/MW/SHOPS/2002(A)/4721-38

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Minimum Wages Notification

Minimum Wages 2021-2022									
State	Class	Minimum Wages							
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	With Effect From			
Rajasthan	Highly Skilled	8658.00				01-Jul-22			
	Skilled	7358.00				01-Jul-22			
	Semi Skilled	7046.00				01-Jul-22			
	Unskilled	6734.00				01-Jul-22			
Tripura	Skilled	7871.00				01-Apr-22			
	Semi Skilled	7038.00				01-Apr-22			
	Unskilled	6415.00				01-Apr-22			

Payroll	Staffing	Compliance	HRMS	Recruitment	Start-up Solutions
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Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.











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