



# TalEzine - July'22

## Monthly Edition



### Permission To Keep Shops And Establishments Open On All Days Of The Year in Tamil Nadu

**Vide Notification No. II(2)/LWSD/435(a)/2022**

As per the notification, The Government of Tamil Nadu permitted all shops and establishments to keep open for three years under the Tamil Nadu Shops and Establishments Act, 1947. Additionally, the notification provides for employing women employees to work at night subject to the prescribed conditions. Please refer to the notification for more details.

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### Declaration Of Rate Of Interest For The Employees' Provident Fund Member Account For The Year 2021-22

**Vide Notification No. INV-11/2/2021-INV/4670**

As per the notification, The Employees' Provident Fund Organization (EPFO) has declared 8.10% as the rate to credit interest to the account of each member of the Employees' Provident Fund Scheme, 1952, for the year 2021-22. Please refer to the notification for more details

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### Online Registration And Renewal Of License For Factories In Puducherry

**Vide Notification No. 4654/CIF&B/2022/703**

As per the notification, The Government of Puducherry has mandated the registration and renewal of licenses, for factories, under the Factories Act, 1948, to be made online through the website of the Puducherry Labour Department. The circular also directs users to download the final certificate through the online portal. Please refer to the order for more details

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### Enforcement Of Provisions From ESI Act In Tuticorin Districts Of Tamil Nadu

**Vide Notification No. S.O. 2858(E)**

As per the notification, The Government of India vide notification implemented the provisions from Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of the Employees' State Insurance Act, 1948, in all the areas of Tuticorin district in the State of Tamil Nadu, effective from 1st day of July 2022. Please refer to the notification for more details

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### Conditions For Exemptions From Restrictions On Employing Women Workers In Factory During Night In State Of Haryana

**Vide Notification No. 11/6/2022-4Lab**

As per the notification, The Government of Haryana provided the conditions for factories applying for the exemption for employing women during the night shift. The conditions include measures for the security and safety of women employees, which include the prevention of acts of sexual harassment, provision for transportation facilities, the requirement of prior consent from women workers, etc. Please refer to the notification for more details

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### Income Tax (Fifteenth Amendment) Rules, 2022

**Vide Notification No. G.S.R. 346(E)**

As per the notification, The Central Board of Direct Taxes has clarified that a permanent account number or Aadhaar number along with demographic information or biometric information of an individual shall be submitted to the Principal Director General of Income-tax (Systems) or Director General of Income-tax (Systems) or the person authorised by the Principal Director General of Income-tax (Systems) or Director General of Income-tax (Systems) with the approval of the Board, for the purposes of authentication of PAN or Aadhar Number. Please refer to the notification for more details

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### Key developments at the GST Council (47th) meeting

As per the press release, The GST Council focused on GST rate rationalization, fixation of GST rate on online gaming, and IT reforms. Key takeaways from the GST Council meeting included pruning exemptions and providing measures for trade facilitation. Please refer to the notification for more details

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### Draft notification of the Tamil Nadu Factories (Amendment) Rules, 1950

**Vide Notification No. SRO A-12/2022**

As per the notification, The Government of Tamil Nadu has a draft amendment will be taken into consideration after the expiry of forty-five days from the date of publication of this notification in the Tamil Nadu Government Gazette and that any objections or suggestions which may be received from any person with respect thereto before the aforesaid period of expiry, will be considered by the Government of Tamil Nadu, refer attachment for further details

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### Punjab PCB launches single window online portal to issue Deemed certificate for various services.

**Vide Notification No. 165**

As per the notification, The Punjab Pollution Control Board has launched online portal and to promote the ease of doing business in the state of Punjab by way of making the process of issuances of Regulatory clearances time-bound, the Government of Punjab has amended the Punjab Bureau of Investments Promotion act to boost economic growth and development and to promote entrepreneurship and investments. Please refer to the notification for more details

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### Tripura Minimum Wages Notification (April 2022)

**Vide Notification No. F.87(30)-LAB/ENF/MW/SHOPS/2002(A)/4721-38**

As per the notification, The Government of Tripura has released the minimum wage for the State of Tripura effective from 1st April 2022. Please refer to the notification for more details

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### The Rajasthan Minimum Wages Notification (July 2021)

**Vide Notification No: F8(5)(6) Min. M/Labor/2000/Part/17953**

As per the notification, The Government of Rajasthan has released minimum wages for the state of Rajasthan effective from 1st July 2021. Please refer to the notification for more details

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# Minimum Wages Notification

Minimum Wages 2021-2022						
State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
Rajasthan	Highly Skilled	8658.00				01-Jul-22
	Skilled	7358.00				01-Jul-22
	Semi Skilled	7046.00				01-Jul-22
	Unskilled	6734.00				01-Jul-22
Tripura	Skilled	7871.00				01-Apr-22
	Semi Skilled	7038.00				01-Apr-22
	Unskilled	6415.00				01-Apr-22

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### Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.



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