

TalEzine - November'22

Monthly Edition



Automatic Sanction Of CLRA Registration And License In Rajasthan

Vide Notification No: 8/(1)EODB/I.R./Labour/2020/Part-1/28777

As per the notification, The Government of Rajasthan has introduced a system of automatic sanction and generation of registration and license under the Contract Labour (Regulation and Abolition) Act, 1970 (CLRA). Please refer to the notification for more details.

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Employment Of Women During Night Shift In Factories In Andhra Pradesh

Vide Circular No: LAE05-12021/31)/2/2022-BSEC-DOF

As per the circular, The Government of Andhra Pradesh has allowed the employment of women in factories in night shifts, i.e., after 7 p.m. and before 6 a.m., subject to conditions that the management of such factories provides adequate safeguards in their factories to ensure occupational safety and Health of women employees. Provides amenities like restrooms, lunch rooms, crèche rooms, and toilets for women employees, provides adequate protection to prevent sexual harassment, and provides transportation facilities from the factory to the doorstep of their residence. Please refer to the circular for more details.

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Direction For Payment Of Bonus In Dadra & Nagar Haveli and Daman & Diu

Vide Notification No: LEO/BONUS/CIRCULAR/2016/1495

Per the Circular, The Administration of Dadra & Nager Haveli and Daman & Diu has directed all the Industrial and other Establishments to ensure bonus payment to all eligible employees and submission of Annual Return in Form 'D' under the Payment of Bonus Act, 1965. Please refer to the circular for more details.

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Enforcement Of Provisions Of ESI Act In The Salem Districts Of Tamil Nadu

Vide Notification No: S.O. 4879(E)

As per the notification, The Government of India has implemented the provisions towards Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of the Employees' State Insurance Act, 1948 (ESI Act), effective from 1st day of November 2022, in all the areas of Salem districts in the State of Tamil Nadu. Please refer

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Enforcement Of Provisions Of ESI Act In The Chengalpattu And Karur Districts Of Tamil Nadu

Vide Notification No: S.O. 4880(E)

As per the notification, The Government of India has implemented the provisions towards Chapter IV (Contribution), Chapter V (Benefits), and Chapter VI (Adjudication of Disputes and Claims) of the Employees' State Insurance Act, 1948 (ESI Act), effective from 1st day of November 2022, in all the areas of Chengalpattu and Karur districts in the State of Tamil Nadu. Please refer to the notification for more details.

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Conditions For Exemptions From Restrictions On Employing Women Workers During Night Shift In The State Of Telangana

Vide Notification No: G.O.Rt.No. 476

As per the notification, The Government of Telangana has exempted all the shops and establish/ments from the applicability of provision related to working hours of women between 8.30 p.m. to 6.00 a.m., subject to the prescribed conditions, including the prevention of acts of sexual harass/ment, prior consent from women workers for such employment, etc. Please refer to the notifica/tion for more details.

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Revision of minimum rates of wages for Employment in Security Guards under the Minimum Wages Act.

Vide Notification No: II(2)/LWSD/825/2022

As per the notification, The Government of Tamil Nadu has proposed to be issued in the exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for the information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act. Notice is hereby given that any objection or sub-section received from any person with respect to it on or before 23.12.2022 will be considered by the Government of Tamil Nadu. Complaints or suggestion, if any, should be addressed to the Additional Chief Secretary to Government, Labour and Skill Development Department, Secretariat, Chennai-600 009, through the Commissioner of Labour, DMS Campus, Chennai-600 006. Please refer to the notification for more details.

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The Kerala Minimum Wages Notification (August 2022)

Vide Notification No: DES/859/2022-P3(1)

As per the notification, The Government of Kerala has revised the Consumer Price Index (Cost of Living Index) Numbers, updating the rate of variable dearness allowance for all the industries from 1st August 2022. Please refer to the notification for more details.

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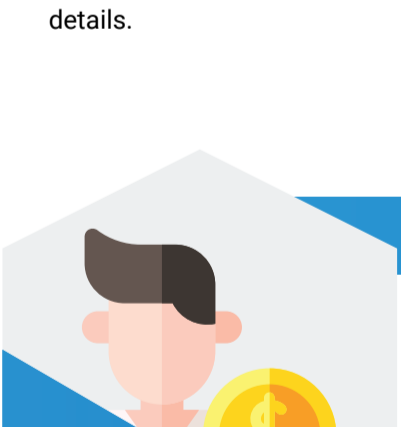


The Odisha Minimum Wages Notification (Oct 2022)

Vide Notification No: 6078/LC

As per the notification, The Government of Odisha has released the Minimum Wages effective from 1st October 2022 for the State of Odisha. Please refer to the notification for more details.

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The Delhi Minimum Wages Notification (Oct 2022)

Vide Notification No: F.No.(142)/02/MW/VIII/Part file/5972-5986

As per the notification, The Government of National Capital Territory of Delhi has revised minimum wages including variable dearness allowance, effective from 1st October 2022. Please refer to the notification for more details.

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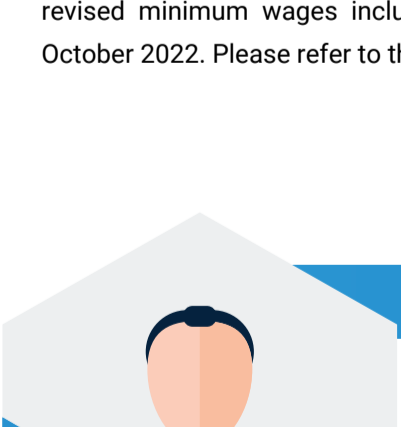


The Haryana Minimum Wages Notification (July 2022)

Vide Notification No: IR- 2/2022/33216-33346

As per the notification, The Government of Haryana has released the variable dearness allowance towards Minimum Wages effective from 1st July 2022. Please refer to the notification for more details.

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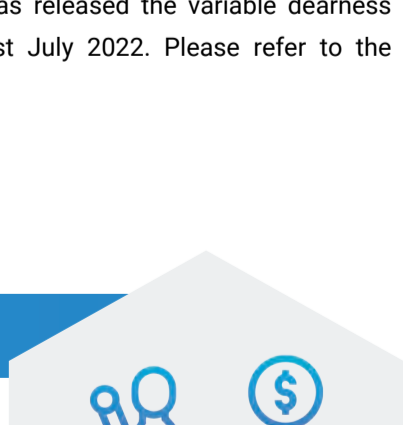


The Jammu & Kashmir Minimum Wages Notification (Oct 2022)

Vide Notification No: S.O. 513

As per the notification, The Government of Jammu and Kashmir has revised the minimum wages effective from October 17, 2022, in the State. Please refer to the notification for more details.

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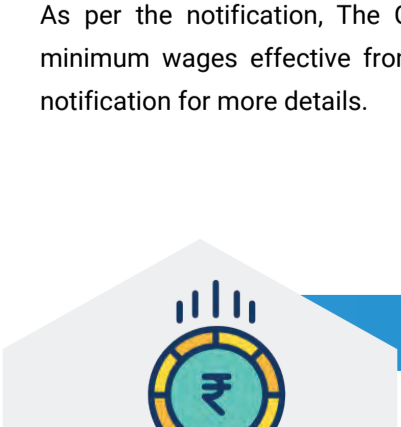


The Punjab Minimum Wages Notification (Sep 2021)

Vide Notification No: ST/10279

As per the notification, The Government of Punjab has revised the minimum wages with effect from September 01, 2021, in the State of Punjab. Please refer to the notification for more details.

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Minimum Wages Notification

Minimum Wages 2021-2022						
State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
Meghalaya	Highly Skilled	13572				01-Apr-22
	Skilled	12298				01-Apr-22
	Semi Skilled	10998				01-Apr-22
	Unskilled	9698				01-Apr-22
Sikkim	Highly Skilled	14690				11-Jul-22
	Skilled	13910				11-Jul-22
	Semi Skilled	13520				11-Jul-22
	Unskilled	13000				11-Jul-22
Haryana	Highly Skilled	13073.26				01-Jul-22
	Skilled A	11857.83				01-Jul-22
	Skilled B	12450.73				01-Jul-22
	Semi Skilled A	10755.4				01-Jul-22
	Semi Skilled B	11293.16				01-Jul-22
	Unskilled	10243.28				01-Jul-22
Punjab	Highly Skilled	12617				01-Sep-22
	Skilled	11585				01-Sep-22
	Semi Skilled	10688				01-Sep-22
	Unskilled	9908				01-Sep-22
Delhi	Highly Skilled	22146				01-Oct-22
	Skilled	20357				01-Oct-22
	Semi Skilled	18499				01-Oct-22
	Unskilled	16792				01-Oct-22
Odisha	Highly Skilled	12558				01-Oct-22
	Skilled	10998				01-Oct-22
	Semi Skilled	9698				01-Oct-22
	Unskilled	8658				01-Oct-22
Jammu & Kashmir	Highly Skilled	14352				17-Oct-22
	Skilled	12552				17-Oct-22
	Semi Skilled	10400				17-Oct-22
	Unskilled	8086				17-Oct-22
	Ministerial/ Superior	11674				17-Oct-22

Payroll

Staffing

Compliance

HRMS

Recruitment

Start-up Solutions

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Government Notifications, Press Releases, Labour Department Announcements through Circulars.

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