



TalEzine - July '23 Monthly Edition

Revision of Haryana LWF Contributions

Vide Circular No: HLWB/REV/2023/2733-2982

As per the circular, The Government of Haryana Labour Welfare Board has issued the maximum employee contribution towards LWF in Haryana has been increased from Rs.25/- to Rs.31/- effective from 01.01.2023. Thus the Employer will contribute twice the contribution of the employee. Please refer to the notification for more information.

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EPFO

EPFO Circular on Scrutiny of Applications for Joint Option

Vide Circular No: Pension / PoHW / PartFile-101123 / Scrutiny(e-103310)/1375

As per the circular, The EPFO has directed all Zonal offices to monitor and scrutinize all applications within twenty days of receipt. Please refer to the circular for more details.

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EPFO

Higher EPS pension : EPFO releases circular on pension computation method

Vide Circular No: Pension/SC/HigherPension/2022/1357

As per the circular, The Employees Provident Fund Organisation (EPFO) has released a circular on how the higher pension will be calculated for those employees opting for a higher pension based on actual salary under the Employees Pension Scheme (EPS). As per the circular, the formula for calculating a higher pension will differ for those retiring before September 01, 2014, and those retiring after this date. Please refer to the circular for more details.

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EPFO

EPFO Circular on Applications for Validation of Option Or Joint Option

Vide Notification No: Pension/PoHW/23/Circular-26(6)/139610/1648

As per the circular, The Employees' Provident Fund Organisation has issued the procedures for scrutiny and verification of applications to validate Option/Joint Option. Please refer to the circular for more details.

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EPFO

EPFO extends the deadline to apply for higher pensions for members till July 11

Release ID: 1935487

As per the notice, The Employees Provident Fund Organization (EPFO) extended the deadline for applications for higher pensions for members till July 11. "Last opportunity of 15 days is being given to removing any difficulty the eligible pensioners or members face. Accordingly, the last date for submission of Applications for Validation of options / Joint Options by employees is extended to 11.07.2023, a release by the Ministry of Labour & Employment reads.

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Extension Of Medical Benefits Under the Employees' State Insurance in Lakshadweep

Vide Notification No: N-17011/1/Lakshadweep/2023-P&D

As per the notification, The Government of India has extended medical benefits, provided under Regulation 95-A of the Employees' State Insurance (General) Regulations, 1950, to the families of all insured persons in the entire area of Kavaratti, Agatti and Minicoy Islands in the Union Territory of Lakshadweep with effect from May 01, 2023. Please refer to the notification for more details.

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ESIC Circular on Declaration of Status of Employers

Vide Circular No: P-11/14/19/Misc/02/2022-Rev.II

As per the circular, The ESIC has introduced the dormant option in the employer's portal and directed the employers to declare the company's status within six months of registration. Please refer to the circular for more details.

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Maharashtra Fire Prevention and Life Safety Measures (Amendment) Act, 2023

Vide Notification No: XXIV Of 2023

As per the notification, The Government of Maharashtra published the Maharashtra Fire Prevention and life safety measures (Amendment) Act, 2023, to amend further the Maharashtra fire prevention and life safety measures Act, 2006. This shall come into effect on such date as the State Government may, by notification in the official gazette, appoint. Please refer to the notification for more details.

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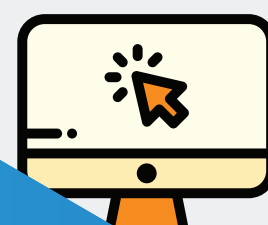
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Labour Commissioner, Delhi, directs establishments to file applications for certain exemptions only through the online registered portal

Vide Notification No: F.28 / Addl / LC / Exemp. / S&E ACT / 2021 / 51

As per the notice, The Office of the Labour Commissioner, Govt. of Delhi (NCT) has through a public notice, has directed establishments registered under the Delhi Shops and Establishments Act 1954 ("Act") to apply for exemption under Sections 14, 15 and 16* of the Act only through the online registered portal, i.e., <https://dlabourwelfareboard.delhi.gov.in/shopexemption/>. Such exemption applications will only be accepted online. Please refer to the notification for more details.

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The Kerala Minimum Wages Notification (April 2023)

Vide Notification No: DES/1036/2023-P3(1)

As per the notification, The Government of Kerala Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Commercial establishments and employment in Computer Software Sector. As per the Notification No., the Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of April 2023 ascertained by the Director General of Economics & Statistics under clause (C) of Section 2 of the Act.

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