

TalEzine

Your Knowledge Partner in HR Service

COMPLIANCE CALENDAR FOR OCTOBER, 2023

PROFESSIONAL TAX - STATES - REMITTANCES

Due Date	States	Existing Rules	Mode
10th October 2023	Andhra Pradesh, Telangana, Madhya Pradesh	State-wise regulations	Online
10th October 2023	Madhya Pradesh	State-wise regulations	By Challan
15th October 2023	Gujarat	Gujarat PT regulations	By Challan
20th October 2023	Karnataka	Karnataka PT regulations	By Challan & Online
21st October 2023	West Bengal	West Best PT regulations	Online
28th October 2023	Assam, Mizoram & Meghalaya	State-wise regulations	Online
31st October 2023	Maharashtra, Odisha, Sikkim, Tripura, Punjab & Nagaland	State-wise regulations	Online

PF Central

15th October 2023	Remittance of contribution	EPF & MP Act,1952	Online
15th October 2023	Monthly Returns For Reporting Details of International Workers (Statement IW-1)	EPF & MP Act,1952	Online
25th October 2023	Monthly Returns for exempted employer under EDLI Scheme (FORM 7(IF))	EPF & MP Act,1952	Manual

ESI Central

15th October 2023	Remittance of Contribution	ESIC Act, 1948	Online
-------------------	----------------------------	----------------	--------

TDS

7th October 2023	TDS Payment	Income Tax Act, 1961	Online
------------------	-------------	----------------------	--------

Labour / Worker Welfare Fund Remittances

5th October 2023	Kerala (Worker Welfare Fund Act)	Kerala State Worker Welfare Fund	By Challan
15th October 2023	Chandigarh (Labour Welfare Fund Act)	State Labour Welfare Fund	Online

Quarterly Returns

10th October 2023	The Goa Shops And Establishments Act, 1973	Form XXIX	Returns
15th October 2023	West Bengal - Factories Act	Form No 23-A	Returns
15th October 2023	Labour Welfare Fund Act (All States)	Unpaid Accumulations	Returns
30th October 2023	The Bihar Shops And Establishments, 1953 (Bihar & Jharkhand)	Form XIX	Returns
30th October 2023	Employment Exchange Act (All States)	Employment Exchange (ER I)	Returns

Renewal of Licences

31st October 2023	Central - Factories Act	Factory License Renewal	Renewal
31st October 2023	Tamil Nadu – CLRA Act	Contract Labour License Renewal	Renewal

Payroll

Staffing

Compliance

HRMS

Recruitment

Start-up Solutions

About TalentPro India

TalentPro is an India leader for HR related products and services. TalentPro brings a spectrum of HR services that add value to our people, our clients, and all other stake holders in our ecosystem.

Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.

share    

Disclaimer :

The information provided in this document is general and not intended as legal, regulatory, tax or accounting advice and you should obtain your independent advice regarding the matters dealt with herein.

This document is not for commercial or solicitation purposes.

Contact Us

Chennai (Corporate Office)
 No: 64 (Old No: 30), III Floor,
 Ethiraj Salai, Egmore, Chennai, 600008
 Tel : +91 44 42123497
 Toll free : 18001035642

Email : sales@talentproindia.com