

TalEzine

Your Knowledge Partner in HR Service

COMPLIANCE CALENDAR FOR NOVEMBER, 2023

PROFESSIONAL TAX - STATES - REMITTANCES

| Due Date | States | Existing Rules | Mode |
|--------------------|---|--------------------------|---------------------|
| 10th November 2023 | Andhra Pradesh, Telangana | State-wise regulations | Online |
| 10th November 2023 | Madhya Pradesh | State-wise regulations | By Challan |
| 15th November 2023 | Gujarat | Gujarat PT regulations | By Challan |
| 20th November 2023 | Karnataka | Karnataka PT regulations | By Challan & Online |
| 21st November 2023 | West Bengal | West Best PT regulations | Online |
| 28th November 2023 | Assam | State-wise regulations | Online |
| 30th November 2023 | Maharashtra, Odisha, Sikkim, Tripura, Punjab & Nagaland | State-wise regulations | Online |

PF Central

| | | | |
|--------------------|---|-------------------|--------|
| 15th November 2023 | Remittance of contribution | EPF & MP Act,1952 | Online |
| 15th November 2023 | Monthly Returns For Reporting Details of International Workers (Statement IW-1) | EPF & MP Act,1952 | Online |
| 25th November 2023 | Monthly Returns for exempted employer under EDLI Scheme (FORM 7(IF)) | EPF & MP Act,1952 | Manual |

ESI Central

| | | | |
|--------------------|----------------------------|----------------|--------|
| 15th November 2023 | Remittance of Contribution | ESIC Act, 1948 | Online |
|--------------------|----------------------------|----------------|--------|

TDS

| | | | |
|-------------------|-------------|----------------------|--------|
| 7th November 2023 | TDS Payment | Income Tax Act, 1961 | Online |
|-------------------|-------------|----------------------|--------|

Labour / Worker Welfare Fund Remittances

| | | | |
|-------------------|----------------------------------|----------------------------------|------------|
| 5th November 2023 | Kerala (Worker Welfare Fund Act) | Kerala State Worker Welfare Fund | By Challan |
|-------------------|----------------------------------|----------------------------------|------------|

Renewal of Shops and Establishment Licences

| | | | |
|--------------------|-----------------------------------|------------------------------|------------|
| 30th November 2023 | Renewal of Registration | Telangana, Kerala, Karnataka | Renewal |
| 30th November 2023 | List of Holidays Intimation -2024 | Kerala | Intimation |

Payroll | Staffing | Compliance | HRMS | Recruitment | Start-up Solutions

About TalentPro India

TalentPro is an India leader for HR related products and services. TalentPro brings a spectrum of HR services that add value to our people, our clients, and all other stake holders in our ecosystem.

Sources:
 Government Notifications, Press Releases, Labour Department Announcements through Circulars.

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