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# Your Knowledge Partner in HR Service

# COMPLIANCE CALENDAR FOR DECEMBER, 2023

## PROFESSIONAL TAX - STATES - REMITTANCES

Due Date	States	Existing Rules	Mode
10th December 2023	Andhra Pradesh, Telangana	State-wise regulations	Online
10th December 2023	Madhya Pradesh	State-wise regulations	By Challan
15th December 2023	Gujarat	Gujarat PT regulations	By Challan
20th December 2023	Karnataka	Karnataka PT regulations	By Challan & Online

21st December 2023	West Bengal	West Bengal PT regulations	Online	
28th December 2023	Assam, Mizoram & Meghalaya	State-wise regulations	Online	
31th December 2023 Maharashtra, Odisha, Sikkim, Tripura, Punjab & Nagaland		State-wise regulations	Online	

PF Central				
15th December 2023	Remittance of contribution	EPF & MP Act,1952	Online	
15th December 2023	Monthly Returns For Reporting Details of International Workers (Statement IW-1)	EPF & MP Act,1952	Online	
25th December 2023	Monthly Returns for exempted employer under EDLI Scheme (FORM 7(IF))	EPF & MP Act,1952	Manual	

ESI Central			
15th December 2023	Remittance of Contribution	ESIC Act, 1948	Online

	TDS		
7th December 2023	TDS Payment	Income Tax Act, 1961	Online

Labour / Worker Welfare Fund Remittances				
5th December 2023	Kerala (Worker Welfare Fund Act)	Kerala State Worker Welfare Fund	By Challan	

Returns under National and Festival Holidays				
31st December 2023	List of Holidays Intimation -2024	All States	Intimation	

Payroll	Staffing	Compliance	HRMS	Recruitment	Start-up Solutions
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## About TalentPro India

TalentPro is an India leader for HR related products and services. TalentPro brings a spectrum of HR services that add value to our people, our clients, and all other stake holders in our ecosystem.

#### Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.



### Disclaimer :

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