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Your Knowledge Partner in HR Service

COMPLIANCE CALENDAR FOR FEBRUARY, 2024

PROFESSIONAL TAX - STATES - REMITTANCES

Due Date	States	Existing Rules	Mode
10th February 2024	Andhra Pradesh, Telangana, Madhya Pradesh	State-wise regulations	Online
15th February 2024	Gujarat	Gujarat PT regulations	By Challan
20th February 2024	Karnataka	Karnataka PT regulations	By Challan & Online
21st February 2024	West Bengal	West Best PT regulations	Online
28th February 2024	Assam, Mizoram & Meghalaya	State-wise regulations	Online
29th February 2024	Odisha, Sikkim, Tripura, Punjab, Maharashtra & Nagaland	State wise regulations	Online

PF Central				
15th February 2024	Remittance of contribution	EPF & MP Act,1952	Online	
15th February 2024	Monthly Returns For Reporting Details of International Workers (Statement IW-1)	EPF & MP Act,1952	Online	
25th February 2024	Monthly Returns for exempted employer under EDLI Scheme (FORM 7(IF))	EPF & MP Act,1952	Manual	

	ESI Central		
15th February 2024	Remittance of Contribution	ESIC Act, 1948	Online

	TDS		
7th February 2024	TDS Payment	Income Tax Act, 1961	Online

Worker Welfare Fund Remittances				
	5th February 2024	Kerala (Worker Welfare Fund Act)	Kerala State Worker Welfare Fund	By Challan

ANNUAL RETURNS				
15th February 2024	The Contract Labour (Regulation and Abolition) Act, 1970	Annual Returns (Principal Employer)	Form XXV	
15th February 2024	Kerala Shops and Commercial Establishments Act	Annual Welfare Return – Kerala State	Form I	

Payroll	Staffing	Compliance	HRMS	Recruitment	Start-up Solutions

About TalentPro India

TalentPro is an India leader for HR related products and services. TalentPro brings a spectrum of HR services that add value to our people, our clients, and all other stake holders in our ecosystem.

Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.



Disclaimer:

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