

TalEzine

Your Knowledge Partner in HR Service

COMPLIANCE CALENDAR FOR MARCH, 2024

Professional Tax

| Due Date | States | Existing Rules | Mode |
|-----------------|---|--------------------------|--|
| 10th March 2024 | Andhra Pradesh, Telangana | State-wise regulations | Online |
| 10th March 2024 | Madhya Pradesh | State-wise regulations | Online |
| 15th March 2024 | Gujarat | Gujarat PT regulations | By Challan |
| 20th March 2024 | Karnataka | Karnataka PT regulations | By Challan & Online |
| 21st March 2024 | West Bengal | West Best PT regulations | Online |
| 28th March 2024 | Assam, Mizoram & Meghalaya | State-wise regulations | Online |
| 31st March 2024 | Maharashtra, Odisha, Sikkim, Tripura, Punjab & Nagaland | State-wise regulations | Online |
| 31st March 2024 | Tamil Nadu, Kerala | State-wise regulations | Half yearly remittance by Challan & Online |

PF Central

| | | | |
|-----------------|---|--------------------|--------|
| 15th March 2024 | Remittance of contribution | EPF & MP Act, 1952 | Online |
| 15th March 2024 | Monthly Returns For Reporting Details of International Workers (Statement IW-1) | EPF & MP Act, 1952 | Online |
| 25th March 2024 | Monthly Returns for exempted employer under EDLI Scheme (FORM 7(IF)) | EPF & MP Act, 1952 | Manual |

ESI Central

| | | | |
|-----------------|----------------------------|----------------|--------|
| 15th March 2024 | Remittance of Contribution | ESIC Act, 1948 | Online |
|-----------------|----------------------------|----------------|--------|

TDS

| | | | |
|----------------|-------------|----------------------|--------|
| 7th March 2024 | TDS Payment | Income Tax Act, 1961 | Online |
|----------------|-------------|----------------------|--------|

Worker Welfare Fund Remittances

| | | | |
|----------------|----------------------------------|----------------------------------|------------|
| 5th March 2024 | Kerala (Worker Welfare Fund Act) | Kerala State Worker Welfare Fund | By Challan |
|----------------|----------------------------------|----------------------------------|------------|

Payroll | Staffing | Compliance | HRMS | Recruitment | Start-up Solutions

About TalentPro India

TalentPro is an India leader for HR related products and services. TalentPro brings a spectrum of HR services that add value to our people, our clients, and all other stake holders in our ecosystem.

Sources:
 Government Notifications, Press Releases, Labour Department Announcements through Circulars.

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