

TalEzine - May '24 Monthly Edition

The Kerala State Pollution Control Board

Vide Notification No: KSPCB/657 t2024-SEE-1 dated 03.04.2024.

As per the notification, Kerala State Pollution Control Board ("KSPCB") has issued a circular restate the requirement of obtaining consent to operate under the Air (Prevention and Control of Pollution) Act, 1981 and the Water (Prevention and Control of Pollution) Act, 1974. Commercial buildings established before 30.06.2015 (but not yet obtained 'Consent to operate') have been directed to obtain 'consent to operate' on or before 30th September 2024 by applying on the online portal of KSPCB with necessary consent fee and all other documents. For further information, kindly refer to notification.

[Download](#)



Government of Puducherry Office of the Commissioner of Labour

Vide Notification No: 2130/LAB/AIL/G/2024 dated 16.04.2024.

As per the Notification, the Ministry of Labour and Employment, Government of India has directed the State/UT Government to take steps for management and mitigation of adverse effects of extreme hot weather. Accordingly, it was directed that the instructions/directions as informed by the Ministry of Labour & Employment, Government of India, are issued to the occupiers/employers/construction companies/industries. The Ministry of Health & Family Welfare for employers and workers has directed the Health advisory/Instructions, therefore, the Employers /Occupiers, Industrial /Construction Associations, Workers Unions, and Workers are directed to comply with the precautionary measures to mitigate heat wave situations. For further information, kindly refer to notification.

[Download](#)



Employee Provident Fund Organization

Vide Notification No: WSU/E-13719/697 dated 16.04.2024

As per the notification, the Employee Provident Fund Organisation has approved the limit of auto claim Settlements under para 68J from Rs. 50,000/- to Rs. 1,00,000/- and the same had been also deployed in the application software on 10/Apr/2024. This is for information and further necessary action of all. This facility being ease of Living is required to be suitable disseminated to all the stakeholders for their information. For further information, kindly refer to notification.

[Download](#)

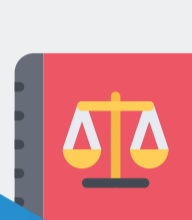


Ministry of Skill Development and Entrepreneurship

Vide Notification No: G.S.R. 254 (E), dated 19.04.2024.

As per the notification, in exercise of the powers conferred by sub-section (1) of section 37 of the Apprentices Act, 1961 (52 of 1961), the Central Government, after consulting the Central Apprenticeship Council, hereby makes the rules further to amend the Apprenticeship Rules, 1992. These rules may be called the apprenticeship (Amendment) Rules, 2024. For further information, kindly refer to notification.

[Download](#)



Maharashtra State Tax on Professions, Trades, Callings and Employments (Amendment) Act, 2023.

Vide Notification No: Taxation-2024/P.No.14/Taxation-3 dated 24.04.2024.

As per the notification, in exercise of the powers conferred by proviso to sub-section (3) of section 6 of the Maharashtra State Tax on Professions, Trades, Callings and Employments Act, 1975 (Mah. XVI of 1975), the Government of Maharashtra, hereby amends the Government Notification, Finance Department, No. PFT-2014/CR-38/Taxation-3, dated the 21st August 2014, namely, in the SCHEDULE, appended to the said Notification, after the entry (9), the following entry shall be added. For further information, kindly refer to notification.

[Download](#)



The Ladakh Rights of Persons with Disabilities Rules, 2024

Vide File No: A/11/2021-S&TW SEC, dated 28.03.2024.

As per the notification, The Union Territory of Ladakh has published the Ladakh Rights of Persons with Disabilities Rules, 2024. For further information, kindly refer to notification.

[Download](#)

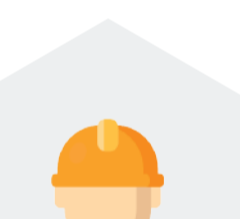


The Telangana Minimum Wages Notification (April-2024)

Vide Notification No: DOL-H/MW1/1/2024-H SECTION-DOL, dated 01.04.2024.

As per the notification, The Government of Telangana has released minimum wages for scheduled employment with effect from 01st April 2024. For further information, kindly refer to notification.

[Download](#)



The Bihar Minimum Wages Notification (April-2024)

Vide Notification No: S.O. 69, dated 15.03.2024.

As per the notification, The Government of Bihar has released notification on revision of minimum wages and VDA for 69 scheduled employments with effect from 01st April 2024.

[Download](#)

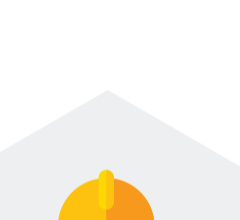


The Gujarat Minimum Wages Notification (April-2024)

Vide Notification No: Sr. A6/T.3/13 to 2024 dated 03.04.2024.

As per the notification, The Government of Gujarat has released minimum with effect from 01st April 2024. For further information, kindly refer to notification.

[Download](#)



The Uttarakhand Minimum Wages Notification (April-2024)

Vide Notification No: 286/VIII-1/24-228 Labour/200-Part-II, dated 15.04.2024.

As per the notification, The Government of Uttarakhand has released minimum rate of wages with effect from 01st April 2024. For further information, kindly refer to notification.

[Download](#)

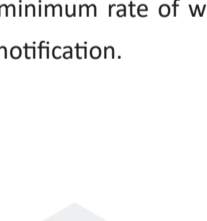


The Kerala Minimum Wages Notification (February-2024)

Vide Notification No: DES/1251/2024-P3(1), dated 08.04.2024.

As per the notification, the Government of Kerala, Labour and Skills (E) Department has revised the variable dearness allowance for employment in Shops and Commercial Establishment and employment in Computer Software Sector. The Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of February 2024 as ascertained by the Director General of Economics & Statistics under clause (C) of Section 2 of the Act. For further information, kindly refer to notification.

[Download](#)

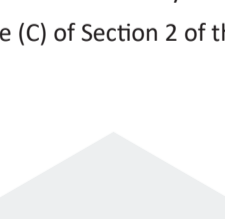


Andhra Pradesh Minimum Wages Notification (April-2024)

Vide Notification No: G/197/2024, dated 26.04.2024

As per the notification, the Government of Andhra Pradesh as issued revision of minimum wages for various schedules employment with effect from 01st April 2024. For further information, kindly refer to notification.

[Download](#)



Central Minimum Wages Notification (April 2024)

Vide Notification No: 1/7(1)/2024-LS-II, dated 01.04.2024.

As per the notification, the Ministry of Labour and Employment has released Central Minimum Wages and VDA for various employments with effect from April 2024. For further information, kindly refer to notification.

[Download](#)

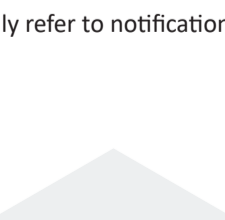


Special Allowance and minimum wages notification under CLRA Act in Gujarat

Vide Notification No: 1/7(1)/2024-LS-II, dated 03.04.2024.

As per the notification, the Government of Gujarat has issued notification on revision of minimum wages and special allowance under the CLRA Act with effect from 01st April 2024. For further information, kindly refer to notification.

[Download](#)

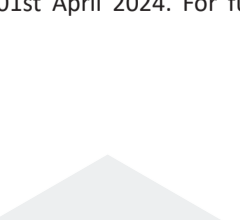


Special Allowance under Minimum Wages Act, 1948 for various scheduled employment in Gujarat

Vide Notification No: No. S.R. A.6/Te.3/158/275/2024, dated 03.04.2024.

As per the notification, the Government of Gujarat has released notification on revision of minimum wages and special allowance with effect from 01st April 2024. For further information, kindly refer to notification.

[Download](#)



Minimum Wages Notification

State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
Telangana	Highly Skilled	14031	13612			01-Apr-24
	Skilled	12994	12776			01-Apr-24
	Semi Skilled	12576	12360			01-Apr-24
	Unskilled	12174	11844			01-Apr-24
Andhra Pradesh	Highly Skilled	13793.8	13374.8			01-Apr-24
	Skilled	12958.8	12756.8			01-Apr-24
	Semi Skilled	12338.8	12122.8			01-Apr-24
	Unskilled	11936.8	11606.8			01-Apr-24
Bihar	Highly Skilled	16484				01-Apr-24
	Skilled	13494				01-Apr-24
	Semi Skilled	11076				01-Apr-24
	Unskilled	10660				01-Apr-24
	Supervisory / Clerical	11736				01-Apr-24
Gujarat	Skilled	13234	12922			01-Apr-24
	Semi Skilled	12922	12662			01-Apr-24
	Unskilled	12662	12376			01-Apr-24
Uttrakhand	Skilled	13838				01-Apr-24
	Semi Skilled	13110				01-Apr-24
	Unskilled	12391				01-Apr-24
	Clerk-1	15035				01-Apr-24
	Clerk-2	14139				01-Apr-24
Kerala	Highly Skilled	14418				01-Feb-24
	Skilled	13998				01-Feb-24
	Semi Skilled	13788				01-Feb-24
	Unskilled	13578				01-Feb-24

Payroll

Staffing

Compliance

HRMS

Recruitment

Start-up Solutions

About TalentPro India

TalentPro is an India leader for HR related products and services. TalentPro brings a spectrum of HR services that add value to our people, our clients, and all other stake holders in our ecosystem.

Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.

share    

Disclaimer :

The information provided in this document is general and not intended as legal, regulatory, tax or accounting advice and you should obtain your independent advice regarding the matters dealt with herein.

This document is not for commercial or solicitation purposes.

Contact Us

Chennai (Corporate Office)
No: 64 (Old No: 30), III Floor,
Ethiraj Salai, Egmore, Chennai, 600008
Tel : +91 44 42123497
Toll free : 18001035642
Email : sales@talentproindia.com