

# TalEzine - June '24 Monthly Edition

## Exemption notification regarding closing establishment for one day in a week under Rajasthan Shops and Commercial Establishments Act

**Vide Notification No. F.14(11)(1) Labour/Law/Rules/2017, dated 02.05.2024.**

As per the notification the government of Rajasthan Government of Rajasthan has granted an exemption to all shops and commercial establishments within the state from the mandatory closure requirement outlined in \*Section 12(1) of the Rajasthan Shops and Establishment Act 1958 ("the Act"). This exemption shall remain effective for a period of three years from the date of publication of notification i.e., 15-04-2024, if employers adhere to the conditions under the mentioned title i.e., Weekly Paid Holidays, Working Hours, Overtime Compensation, Appointment Letters. For further information, kindly refer to notification.

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## Order regarding Deposit of Fee for License to Private Placement Agency Workers under Contract Labour

**Vide Notification F. No. 15(14)/Lab/2024/456-459, dated 02.05.2024.**

As per the notification government of NCT of Delhi directed the license fee of Rs. 5000/- by the placement agency shall be deposited in the Head 0230 Labour and Employment 00106 fees under Contract Labour (Regulation and abolition Rules). For further information, kindly refer to notification.

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## EPFO Circular on Email ID for NPS related Matters.

**Vide Circular No: HRD/58/2017/NSDL/Part File/1009, dated 03.05.2024.**

As per the circular, Employee provident fund organization has informed that a separate email ID has been created for addressing NPS related matters of EPFO i.e. epfohq.nps@epfindia.gov.in. Any reference of NPS related matters pertaining to Head Office shall now be forwarded to the said email-id. References forwarded to other mail ids will not be considered and hence pending references already sent earlier may also be forwarded to the new email id please. For further information, kindly refer to notification.

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## Circular regarding preventive measures to be taken in workplaces/factories/shops/- construction sites in lieu of heat wave in Delhi.

**Vide Notification F.No.15(11)/Lab/2019/567-569, dated 08.05.2024.**

As per the notification, government of NCT of Delhi, as the daytime temperature in Delhi has crossed more than 42 degree Celsius and severe heat wave condition prevails, all the establishment/factories/shops/construction sites are advised to make the arrangements and take precautions at the workplace as mentioned in the notification. For further information, kindly refer to notification.

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## Nomination of Nodal Officer & Complaint Officer to address the grievance of Transgender Persons

**Vide Notification No: F.1/31/LC/Estt./1010/2019/645-650, dated 09.05.2024.**

As per the notification, government of NCT of Delhi requested that transgender persons be included as eligible beneficiaries in all welfare schemes. In this regard, the Competent Authority is please to nominate Head of Office as Nodal Officer for providing information on transgender persons & Section Officer (Admin) as Complaint Officer to deal with grievance of transgender persons. For further information, kindly refer to notification.

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## Extension of Due Date For Filing Professional Tax Returns in West Bengal

**Vide Notification No: 40/CT/PRO, dated 14.05.2024.**

As per the notification, the Government of West Bengal has extended the last date of filing the return in Form III under the West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979, till 15 June 2023 for electronic filing and 22 June 2023 for furnishing the return in paper form. For further information, kindly refer to notification.

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## Circular regarding Settlement of Physical claims without UAN in lieu of death cases.

**Vide Notification No: WSU/2020/ClaimsettlementwithoutUAN-clarification(E25432)/1208, dated 17.05.2024.**

As per the notification, the Employees' Provident Fund Organisation (EPFO), under the Ministry of Labour & Employment of the Government of India, issued a notification on May 17, 2024, addressing the settlement of physical claims without Universal Account Number (UAN) in specific circumstances. The notification responds to challenges faced by field offices in processing such claims, particularly in death cases, due to issues related to Aadhaar authentication. For further information, kindly refer to notification.refer to the notification for more details.

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## Clarification regarding disbursement of Compensation Amount under EC Act, 1923.

**Vide Notification No: F.No.15(93)/Lab/2021/803-805, dated 15.05.2024.**

As per the notification, the Labour Commissioner's office has issued a clarification regarding the compensation disbursement under the Employees' Compensation Act. all the Commissioners were advised to adhere to the guidelines contained in the aforesaid advisory. In case an appeal has been filed against the order of the Commissioner before Hon'ble High Court within time prescribed under Law and the management/respondent has filed an application on affidavit before the Commissioner that they are preferring appeal and has also requested not to disburse the amount deposited by them. In such cases at least a notice should be sent to the respondents giving him at least 15 days' time before disbursement, asking him as to why the amount deposited by them should not be disbursed to the claimants. For further information, kindly refer to notification.

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## The Uttarakhand VDA Revision Notification for Agricultural Labourers (April 2024)

**Vide Notification No: 81673/4-1/2012, dated 19.05.2024.**

As per the notification, the government of Uttarakhand has announced VDA revision for agricultural workers with effect from 01st April 2024. For further information, kindly refer to notification.

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## Registration of PIBOs and PWP on Centralized EPR Portal for Plastic Packaging.

**Vide Notification No: F.No. CP-20/14/2022-UPC-II-HO-CPCB-HO, dated 13.05.2024.**

As per the notification, the central pollution control board has released Registration of Producers, Importers & Brand-Owners (PIBOs)and Plastics waste Processors (PWPs) on Centralized Extended Producer Responsibility (EPR) Portal for Plastic Packaging. For further information, kindly refer to notification.

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## MoEFCC extends timeline for filing of quarterly and annual returns by registered entities under the E- Waste (Management) Rules, 2022.

**Vide Notification No: F.No: 12/136/2021-HSM dated 17.05.2024.**

As per the notification, the Central Pollution Control Board further stated that the last date of filing of quarterly and annual returns by the registered entities under E-Waste (Management) Rules, 2022 for FY 2023-24 is 30th April, 2024 and requested Ministry to extend this time line till 30th June, 2024 for financial Year (FY) 2023-2024. During this period, Extended Producer Responsibility (EPR) Certificate generation and transfer will also be carried out on the EPR portal. For further information, kindly refer to notification.

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## CPCB directs Custom Authorities to release import consignments upon submission of an undertaking and proof of application for registration on the EPR portal.

**Vide Notification F.No: CP-22/40/2023-WM-III-HO-CPCB-HO, dated 13.05.2024.**

As per the notification, the eligible Producers (including importers) as defined under the E-Waste Management Rules, 2022 have been directed to submit a copy of the online EPR Registration Certificate to the Customs Authority on or before 30th June, 2024. For further information, kindly refer to notification.

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## The Kerala Minimum Wages Notification (April-2024)

**Vide Notification No: DES/1251/2024-P3(1), dated 09.05.2024.**

As per the Notification, the Consumer Price Index (Cost of Living Index) Numbers applicable to employees in employment under the Minimum Wages Act (Central Act XI of 1948) for the month of March 2024 as ascertained by the Director General of Economics & Statistics under clause (C) of Section 2 of the Act. For further information, kindly refer to notification.

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## The Rajasthan Minimum Wages Notification (October 2023 to September 2024)

**Vide Notification No: F8(1)VDA/n.m/Shram/2000/Part-1/25066, dated 02.05.2024.**

As per the Notification, the government has released revision of minimum wages for workers employed in Stone crushing mills(excluding mines),glass and chinaware, salt industries, woollen rug makers, dushale weaving institutes and papad industries w.e.f 01st October 2023 to 30th September 2024. For further information, kindly refer to notification.

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## The Uttar Pradesh Minimum Wages Notification (April 2024)

**Vide Notification No: 178490 Enforcement (MWO)/15, dated 16.05.2024.**

As per the Notification, the government has released revision of Minimum wages and VDA for various scheduled employment w.e.f 01st April 2024 to 30th September 2024. For further information, kindly refer to notification.

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# Minimum Wages Notification 2024-2025

## Minimum Wages 2024

State	Class	Minimum Wages				With Effect From
		Zone I (INR)	Zone II (INR)	Zone III (INR)	Zone IV (INR)	
Uttar Pradesh	Skilled	13120				1st April 2024
	Semi Skilled	11713				
	Unskilled	10648				

Payroll

Staffing

Compliance

HRMS

Recruitment

Start-up Solutions

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### Sources:

Government Notifications, Press Releases, Labour Department Announcements through Circulars.



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