

Consolidated Minimum Wages Table

Minimum Wages 2024-2025 as on 28-03-2025						
State	Class	Minimum Wages				
		ZONE I	ZONE II	ZONE III	ZONE IV	With Effect From
Andhra Pradesh	Highly Skilled	13985.80	13566.80			01-Oct-24
	Skilled	13150.80	12948.80			01-Oct-24
	Semi Skilled	12530.80	12314.80			01-Oct-24
	Unskilled	12128.80	11798.80			01-Oct-24
Telangana	Highly Skilled	14280.00	13861.00			01-Oct-24
	Skilled	13445.00	13243.00			01-Oct-24
	Semi-Skilled	12825.00	12609.00			01-Oct-24
	Unskilled	12423.00	12093.00			01-Oct-24
Karnataka	Highly Skilled	19537.00	18802.55	18103.88	17436.91	01-Apr-25
	Skilled	18134.87	17467.19	16831.31	16225.70	01-Apr-25
	Semi Skilled	16860.21	16253.23	15675.15	15124.60	01-Apr-25
	Unskilled	15701.43	15149.63	14624.10	14123.60	01-Apr-25
Bihar	Highly Skilled	16536.00				01-Oct-24
	Skilled	13546.00				01-Oct-24
	Semi Skilled	11128.00				01-Oct-24
	Unskilled	10712.00				01-Oct-24
	Supervisory / Clerical	11780.00				01-Oct-24
Chandigarh	Highly Skilled	15217.00				01-Oct-24
	Skilled -I	14817.00				01-Oct-24
	Skilled -II	14592.00				01-Oct-24
	Semi Skilled -I	14392.00				01-Oct-24
	Semi Skilled -II	14292.00				01-Oct-24
	Unskilled	14142.00				01-Oct-24
	Staff (Class I)	14927.00				01-Oct-24
	Staff (Class II)	14567.00				01-Oct-24
	Staff (Class III)	14417.00				01-Oct-24
Chattisgarh	Highly Skilled	13158.00				01-Oct-24
	Skilled	12378.00				01-Oct-24
	Semi Skilled	11598.00				01-Oct-24
	Unskilled	10948.00				01-Oct-24
Delhi	Highly Skilled	23836.00				01-Oct-24
	Skilled	21917.00				01-Oct-24
	Semi Skilled	19929.00				01-Oct-24
	Unskilled	18066.00				01-Oct-24
Gujarat	Skilled	13234.00	12922.00			01-Apr-24
	Semi Skilled	12922.00	12662.00			01-Apr-24
	Unskilled	12662.00	12376.00			01-Apr-24
Haryana	Highly Skilled	14041.30				01-Jul-24
	Skilled A	12735.86				01-Jul-24
	Skilled B	13372.67				01-Jul-24
	Semi Skilled A	11551.81				01-Jul-24
	Semi Skilled B	12129.38				01-Jul-24
	Unskilled	11001.76				01-Jul-24
Jharkhand	Highly Skilled	20199.00	19278.00	18358.00		01-Oct-24
	Skilled	17518.00	16706.00	15921.00		01-Oct-24
	Semi Skilled	13295.00	12672.00	12076.00		01-Oct-24
	Unskilled	12672.00	12076.00	11507.00		01-Oct-24
	Clerical Jobs	0.00				01-Oct-24

Minimum Wages 2024-2025 as on 28-03-2025

State	Class	Minimum Wages				
		ZONE I	ZONE II	ZONE III	ZONE IV	With Effect From
Kerala	Highly Skilled	14912.00				01-Jan-25
	Skilled	14492.00				01-Jan-25
	Semi Skilled	14282.00				01-Jan-25
	Unskilled	14072.00				01-Jan-25
Maharashtra	Highly Skilled	-	-	-		01-Jan-25
	Skilled	15246.00	14650.00	14054.00		01-Jan-25
	Semi Skilled	14470.00	13874.00	13278.00		01-Jan-25
	Unskilled	1363500	13039.00	12442.00		01-Jan-25
Madhya Pradesh	Highly Skilled	13760.00				01-Oct-24
	Skilled	12460.00				01-Oct-24
	Semi Skilled	11082.00				01-Oct-24
	Unskilled	10225.00				01-Oct-24
Punjab	Highly Skilled	13705.04				01-Sep-24
	Skilled	12673.04				01-Sep-24
	Semi Skilled	11776.04				01-Sep-24
	Unskilled	10996.04				01-Sep-24
	Staff - Category A	16166.04				01-Sep-24
	Staff - Category B	14496.04				01-Sep-24
	Staff - Category C	12996.04				01-Sep-24
	Staff - Category D	11796.04				01-Sep-24
Rajasthan	Highly Skilled	9334.00				01-Jan-23
	Skilled	8034.00				01-Jan-23
	Semi Skilled	7722.00				01-Jan-23
	Unskilled	7410.00				01-Jan-23
Tamil Nadu	Highly Skilled	14703.00	14641.00	14577.00	14527.00	01-Apr-25
	Skilled	14193.00	14128.00	14066.00	14004.00	01-Apr-25
	Semi Skilled	14080.00	14004.00	13932.00	13866.00	01-Apr-25
	Unskilled	14004.00	13932.00	13854.00	13783.00	01-Apr-25
Uttar Pradesh	Skilled	13579.11				01-Apr-25
	Semi Skilled	12122.91				01-Apr-25
	Unskilled	11020.83				01-Apr-25
Uttrakhand	Highly Skilled	-				01-Apr-24
	Skilled	13838.00				01-Apr-24
	Semi Skilled	13110.00				01-Apr-24
	Unskilled	12391.00				01-Apr-24
	Clerk-1	15035.00				01-Apr-24
	Clerk-2	14139.00				01-Apr-24
West Bengal	Highly Skilled	13595.00	12688.00			01-Jan-25
	Skilled	12360.00	11533.00			01-Jan-25
	Semi Skilled	11236.00	10483.00			01-Jan-25
	Unskilled	10214.00	9533.00			01-Jan-25
Puducherry	Highly Skilled	11695.00				20-Sep-24
	Skilled	11283.00				20-Sep-24
	Semi Skilled	11192.00				20-Sep-24
	Unskilled	11131.00				20-Sep-24

Minimum Wages 2024-2025 as on 28-03-2025

State	Class	Minimum Wages				
		ZONE I	ZONE II	ZONE III	ZONE IV	With Effect From
Assam	Highly Skilled	18941.28				01-Jun-24
	Skilled	14732.64				01-Jun-24
	Semi Skilled	11785.35				01-Jun-24
	Unskilled	10138.75				01-Jun-24
Goa	Highly Skilled	0.00	0.00			01-Oct-24
	Skilled	17030.00	16900.00			01-Oct-24
	Semi Skilled	15600.00	15470.00			01-Oct-24
	Unskilled	14014.00	13884.00			01-Oct-24
	Clerical	0.00	0.00			01-Oct-24
Jammu & Kashmir	Highly Skilled	14352.00				17-Oct-22
	Skilled	12558.00				17-Oct-22
	Semi Skilled	10400.00				17-Oct-22
	Unskilled	8086.00				17-Oct-22
	Ministerial/ Superior	11674.00				17-Oct-22
Odisha	Highly Skilled	15652.00				01-Oct-24
	Skilled	14352.00				01-Oct-24
	Semi Skilled	13052.00				01-Oct-24
	Unskilled	11752.00				01-Oct-24
Himachal Pradesh	Highly Skilled	14490.00				01-Apr-24
	Skilled	13920.00				01-Apr-24
	Semi Skilled	12690.00				01-Apr-24
	Unskilled	12000.00				01-Apr-24
	Clerk	0.00				01-Apr-24
Sikkim	Highly Skilled	14690.00				11-Jul-22
	Skilled	13910.00				11-Jul-22
	Semi Skilled	13520.00				11-Jul-22
	Un-skilled	13000.00				11-Jul-22
Nagaland	Highly Skilled	-				01-Jun-19
	Skilled	7050.00				01-Jun-19
	Semi Skilled	6300.00				01-Jun-19
	Un-skilled	5280.00				01-Jun-19
Tripura	Highly Skilled	NIL				01-Oct-24
	Skilled	9544.00				01-Oct-24
	Semi Skilled	8534.00				01-Oct-24
	Un-skilled	7779.00				01-Oct-24
Arunachal Pradesh	Highly Skilled	NIL				01-Apr-16
	Skilled	6600.00	7200.00			01-Apr-16
	Semi Skilled	6300.00	6900.00			01-Apr-16
	Un-skilled	6000.00	6600.00			01-Apr-16
Meghalaya	Highly Skilled	16770.00				01-Jan-25
	Skilled	15730.00				01-Jan-25
	Semi Skilled	14690.00				01-Jan-25
	Un-skilled	13650.00				01-Jan-25

Minimum Wages 2024-2025 as on 28-03-2025

State	Class	Minimum Wages				
		ZONE I	ZONE II	ZONE III	ZONE IV	With Effect From

Mizoram	Highly Skilled	18980.00				01-Apr-23
	Skilled	14820.00				01-Apr-23
	Semi Skilled	11960.00				01-Apr-23
	Un-skilled	10920.00				01-Apr-23

Andaman & Nicobar Islands	Highly Skilled	24128.00				01-Jan-25
	Skilled	21970.00				01-Jan-25
	Semi Skilled	18772.00				01-Jan-25
	Un-skilled	16666.00				01-Jan-25
	Clerical	0.00				01-Jan-25

Manipur	Highly Skilled	-				23-Dec-16
	Skilled	8190.00				23-Dec-16
	Semi Skilled	7440.00				23-Dec-16
	Un-skilled	6750.00				23-Dec-16

Dadra and Nagar Haveli	Highly Skilled	-				01-Apr-24
	Skilled	12922.00				01-Apr-24
	Semi Skilled	12662.00				01-Apr-24
	Un-skilled	12376.00				01-Apr-24

Daman and Diu	Highly Skilled	-				01-Apr-24
	Skilled	12922.00				01-Apr-24
	Semi Skilled	12662.00				01-Apr-24
	Un-skilled	12376.00				01-Apr-24

Ladakh	Highly Skilled	21710.00				01-Nov-22
	Skilled	14950.00				01-Nov-22
	Semi Skilled	13910.00				01-Nov-22
	Unskilled	11700.00				01-Nov-22